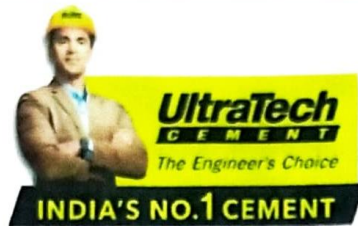




MEMORANDUM OF UNDERSTANDING (MoU)

Between



UltraTech Cement Limited

Ahura Centre, 1st Floor, Near MIDC Office, Mahakali Caves Road, Andheri (E), Mumbai- 400 093.

Website: www.ultratechcement.com

&



ST. JOHN COLLEGE OF ENGINEERING & MANAGEMENT

Autonomous

(A Christian Religious Minority Institute)

Approved by AICTE, Recognised by DTE and Affiliated to the University of Mumbai, MSBIE

NAAC 'A+' Grade | NBA Accredited



St. John College of Engineering and Management

Yavor Manor Road, Palghar 401404

Website: www.sjcem.edu.in Contact: 7387203232

Email: office@sjcem.edu.in



UltraTech Cement Limited
(Central Marketing Office)

'A' Wing, Ahura Centre, 1st Floor, Mahakali Caves Road, Andheri (East), Mumbai - 400 093

T : +91 22 6691 7360 | F : +91 22 6691 7361 | W : www.ultratechcement.com

Registered Office : 'B' Wing, Ahura Centre, 2nd Floor, Mahakali Caves Road, Andheri (East), Mumbai - 400 093

T : +91 22 6691 7800 | CIN : L26940MH2000PLC128420



MEMORANDUM OF UNDERSTANDING

(MoU)

The Memorandum of Understanding (MoU) is made at Mumbai on 25th day of July, 2025

Between

UltraTech Cement Limited

UltraTech Cement Limited, having its Ahura Centre, 1st Floor, Near MIDC Office, Mahakali Caves Road, Andheri (E), Mumbai- 400 093, (hereinafter referred to as "**UltraTech**", which expression shall unless repugnant to the context or meaning thereof, include its successor-in-interest and permitted assigns);

And

St. John College of Engineering and Management

St. John College of Engineering and Management, an education campus at Manor Road, Palghar 401404(hereinafter referred to as "**SJCEM**", which expression shall unless repugnant to the context or meaning thereof, include its successor-in-interest and permitted assigns);

NOW THIS MEMORANDUM OF UNDERSTANDING (MOU) WITNESS AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERE TO AS FOLLOWS:

The SJCEM-Civil Engineering Department shall use the assistance, sponsorship or support provided by UltraTech only for the purpose expressly stated in the MOU and not for any other purpose, unless otherwise agreed upon by the parties in writing. Further, UltraTech may sponsor symposiums, workshops, technical presentations etc., to be conducted at the college, at its own discretion.



Objectives:

1. This MOU is signed with the objectives of furthering industry-academic relationship for mutual benefit, building fruitful and mutual relations, and of proposing to offer programs of mutual interest as agreed by the parties.
2. SJCEM-Civil Dept., in association with UltraTech intends to organize **skill development programs** for the benefit of skilled and unskilled labour, contractors and Builders.
3. SJCEM-Civil Dept. intends to organize **Technical seminars, workshops, conferences and training programs** in association with the UltraTech to provide the civil engineering community with the latest developments in research and developments of construction industry.
4. UltraTech, in association with SJCEM-Civil Dept., shall arrange for **industrial visits, seminars and guest lectures** from Industry Professionals/ HR/ Placement Agencies/ Technology vendors to interface the students with global industry trends.
5. SJCEM -Civil Dept. and UltraTech shall together initiate research and development projects and shall carry out **collaborative research** in cement and construction industry.
6. SJCEM -Civil Dept. shall extend its **consultation to regular development and provide solutions for technical complexities** at UltraTech based on the post-graduate level and doctoral level research projects carried out at SJCEM -Civil Dept.

7. VALIDITY

The MOU is valid for a period of five years with effect from the date of signing of the MOU and may be renewed after that period. The MOU may be ended during its period of validity by either party agreeing to do so with prior notice of 1 month and in writing.

8. DISPUTE RESOLUTION

Any dispute arising between the parties will be mutually settled by discussion / negotiation, and if the dispute is not settled mutually, then both the parties has right to end-up this understating and come out of the same by giving 7-day notice to other party of this understanding.



9. IN WITNESS WHEREOF the authorized signatories of UltraTech and SJCEM-Civil Dept. have signed this Memorandum of Understanding on the day, month and year first above written.

10. UltraTech will establish a Centre of Excellence (CoE) at SJCEM, equipped with the necessary instruments, equipment, materials, and branding resources. This center will serve as a hub for academic, research, and skill development activities for both students and faculty members.

Authorized Signatory

For SJCEM

Signature:

Name: **Mr. Albert W. D'Souza** / Mr. Aldridge D J Souza
Designation: Chairman, AIDEL Education Trust

Witness: -

1. **Kamal Shah** (Principal, SJCEM)

2. **Dr. Buddharatna J Godbole** (Prof. Civil Engg. Dept. SJCEM)



For UltraTech Cement Limited

Signature:

Name: **Mrs. Abhilasha Jain**
Designation: **Regional Commercial Head**

Witness:

1. **Er. Mukesh Jha** (Zonal Head Technical)

2. **Er. Rohit Pandya** (Regional Head Technical)



Memorandum of Understanding

Between



St John College of Engineering and Management

With its registered office address Manor Rd, near Shakti

Udyog, Industrial Area, Vevoor, Palghar, Maharashtra

401404 Hereinafter referred to as "SJCEM" and **Garuda**

Aerospace Private Limited,



With its registered office in Address of Garuda Aerospace, Alwarpet Chennai, India

Hereinafter referred to as "Garuda Aerospace"

SJCEM and Garuda Aerospace hereinafter referred to individually as "Party" or

collectively as "Parties"

Memorandum of Understanding

This MOU is executed between Garuda Aerospace Private Limited, having its registered office at Garuda Aerospace Private Limited: Agni Business Centre, 3rd Floor, 24/46, K.B. Dasan Road, Alwarpet, Chennai 600 018 (hereinafter referred to as Garuda Aerospace) OF THE ONE PART and SJCEM, an institution situated at its registered office at < Manor Rd, near Shakti Udyog, Industrial Area, Vevoor, Palghar, Maharashtra 401404, hereinafter referred to as " SJCEM" OF THE OTHER PART, with a mutual desire to cooperate on bringing Industry interface by providing programs/certificate courses which are in line with the strengths and aspirations of both the organizations.

The expressions "**Garuda Aerospace**" and "**SJCEM**" shall, wherever the context admits, mean and include their respective successors in interest and permitted assigns. This MOU is executed at Chennai on the **24th May 2025.**

WHEREAS

- Garuda Aerospace aims to provide an industry interface to the students of SJCEM.
- Garuda Aerospace Pvt Ltd, India's Drone Unicorn start-up is shaping the drone ecosystem in India by pioneering applications in multiple domains using drones. Garuda Aerospace is the India's largest Agriculture Drone fleet owner with a thirst to provide newer solutions for multiple challenge statements with drones as a platform for the solution.
- Garuda Aerospace is willing to participate in an arrangement with SJCEM for providing Industry Interface to the students of the SJCEM as preferred partner.
- This MOU provides for Garuda Aerospace and SJCEM to come together for mutually beneficial cooperation on Industry Interface of Drones as mentioned below;

NOW THEREFORE THIS MOU WITNESSETH AS FOLLOWS:

1. Objectives:

The objective of this MOU is to combine and synergize the expertise of Garuda Aerospace and SJCEM. Both the parties shall commit the necessary resources in pursuance of the objectives and formulate necessary action plan to fulfil the objectives. Both the parties undertake to work with each other in a seamless and transparent manner in the spirit of mutuality and partnership.

2. Areas of Cooperation:

This MOU addresses mutual cooperation in the following areas:

1. RPTO Training – with a revenue share ratio of GA: SJCEM:: 50:50
2. Non RPTO Training- with a revenue share ratio of 50:50
3. Students Workshop on Drone Technology – 3 days minimum
4. Professional Elective and Certification based Value Added Course - 30 Hrs by Garuda
5. Student internships/interns – both Paid and Non paid for a period of 2 months to 3 months based on performance also placement guarantee
6. Consultancy R & D projects to Educational Institutions: It will depend on the quality of the project proposal that the institutions submitted
7. Faculty Training – RPTO, Non RPTO, FDP and Webinar
8. UAV Data Analytics Lab Set up Facilitation
9. Any other R & D collaborations – UAV Design: It will depend on the quality of the project proposal that the institutions submitted.
10. Sponsored Competitions –Drone Racing , Fixed wing UAV Design Etc. by Garuda

All proposed areas of collaboration will be pursued **only upon mutual consent** and will be **formalized through subsequent agreements or annexures**, as required.

3. Non-Exclusivity:

The cooperation/understanding contemplated herein is not exclusive and **GARUDA AEROSPACE/ SJCEM** shall be free to enter into similar arrangements with any other party also.

4. Exercising Authority:

Both **GARUDA AEROSPACE** and **SJCEM** will nominate and inform to each other names of two (Faculty Incharge & Relationship Manager) specific representatives to act as the exercising authorities, for operating the various provisions of this MOU on behalf of their respective organizations. All formal communications will be exchanged only through these nominated representatives.

5. Validity of this MOU

This MOU shall be valid for a period of **3 years** initially from the date of signing, after which it can be renewed by mutual agreement between the parties. Either party during its currency can also terminate this MOU by giving a notice of one month on the other. On termination, each party shall return to the other party all such documents and reference material as may have been borrowed for the purpose of fulfilling the work under this MOU. This MOU shall also stand terminated if a court of competent jurisdiction declares either of the parties as insolvent. Any termination as per this clause shall not affect the antecedent liabilities of the parties prior to the termination including completion of all assignments that have been agreed prior to such termination.

6. Confidentiality:

In the course of fulfilling the mutual responsibilities under this MOU, there will be a sharing of information of confidential nature. Both parties hereby agree to maintain such information relating to methods, trade secrets, products, services, processes, techniques and other proprietary information in strict confidence and not divulge these to any third party without the express consent of the other party except as may be necessary in the course of fulfilling mutual responsibilities in this MOU. This clause of confidentiality shall extend to the parties employees and associate / Subsidiary Companies / Concerns.

The parties each agree to refrain from distributing, disclosing or disseminating the Confidential Information of the other party and its affiliated entities which is disclosed to it and its affiliated entities in any manner to any person or entity except to the Recipient's employees, consultants and agents who have a need to know and who are obligated in a manner consistent with this MOU to maintain the confidentiality of such information.

Each party's obligation to maintain the confidentiality of the Confidential Information of the other party shall expire three (3) years after the date of disclosure or 12 months after expiry or termination of this MOU whichever is earlier. All drawings and other documents, any copies thereof, or things or samples which embody the Confidential Information of a party shall remain the property of that party and will be promptly destroyed, upon that party's request. The parties each agree that the Recipient of Confidential Information shall not remove any copyright, confidential, proprietary rights or intellectual property notices attached to or included in any Confidential Information furnished by the other. The Recipient shall reproduce all such notices on any copies.

The restrictions and confidentiality obligations set forth in this MOU shall not apply to the Discloser's Confidential Information which:

- a) is disclosed upon the advance written authorization of the Discloser;
- b) is lawfully disclosed to the Recipient by a third party without any confidentiality obligation; or
- c) is clearly demonstrable that same was lawfully known or independently developed by the Recipient prior to such disclosure.

Neither party shall use the Confidential Information of the other for any purpose other than to carry out the purpose of this MOU.

The Receiving Party shall construe nothing contained in this MOU as granting to a party a license, either express or implied, under any patent or copyright owned or obtained, or which is or may be licensable. Neither party shall make any press release or other public references or utterances of any kind regarding this MOU, the information received as part of this MOU or the contents of this agreement without prior written consent of the other party.

Each party upon written request from the other party shall return or destroy all drawings and other documents, including any copies or summaries thereof, or other tangible forms which embody any confidential information of the requesting party.

7. Notices:

All notices and communications concerning this MOU shall be sent to the respective addresses of the parties as below

*In the case of **GARUDA AEROSPACE***

Garuda Aerospace Private Limited, Agni Business Centre, 3rd Floor, 24/46, K. B. Dasan Road, Alwarpet, Chennai – 600 018.

*In the case of **SJCEM***

Manor Rd, near Shakti Udyog, Industrial Area, Vevoor, Palghar, Maharashtra 401404.

8. Amendments:

Any amendments to this MOU shall be in writing and signed by both the parties.

9. Ownerships:

Intellectual property rights, titles or ownership of any products, proprietary information or technology will not be transferred from one company to another on account of use of the same as part of any work under this MOU and shall always remain with the original owner of the same.

10. Costs:

Garuda Aerospace shall bear the costs arising out of the implementation of the Industry Interface Programs and/or Certificate Courses conducted under this MOU through its CSR funds.

11. Funding and Setup of Center of Excellence

Garuda Aerospace Private Limited agrees to fund and set up a *Center of Excellence* at St. John College of Engineering and Management (SJCEM), Palghar. This Center of Excellence shall be equipped with equipment and infrastructure [2 Drones – 1 Surveillance & 1 Agricultural, 1 **Drone Flight Simulator** with **licensed software** (fully paid, copyright-cleared, and legally authorized for institutional use), tools and kits for assembly of drones), **Drone assembly tools and kits** for hands-on training and prototyping] support worth **INR 10,00,000 (Ten Lakhs)**, provided by Garuda Aerospace. The purpose of this setup is to promote industry-academia collaboration, provide hands-on learning opportunities, and facilitate advanced research, training, and innovation in drone technology and allied areas.

The Center of Excellence shall be permanently housed and fixed within the SJCEM campus. The ownership, operational management, and terms of usage of the infrastructure will be governed by a subsequent detailed agreement, which will define maintenance protocols, usage rights, branding, and other related responsibilities. This initiative reinforces the commitment of both parties to promote skill development, technological excellence, and industry-academia collaboration.

12. Detailed agreement:

The parties will enter into a detailed agreement for each module materialized under this MOU. The detailed agreement shall outline roles and responsibilities, liabilities to customers and define primary and secondary responsibilities for each business assignment to be executed. The detailed agreement shall not override the MOU, but define a commercial and contractual framework for work execution.

13. Commitments:

SJCEM/GARUDA AEROSPACE shall make commitments or bind SJCEM/GARUDA AEROSPACE in any manner with any customer only with prior written consent from SJCEM/GARUDA AEROSPACE. This MOU does not create a joint venture, agency, partnership or other business arrangement, and any agreement between the parties as to business activities will be set forth in subsequent written agreements. Therefore, this MOU cannot be used as a right to represent either party on behalf of the other, in any business promotion or sales activities, unless so authorized in writing.

14. Integration:

This MOU contains the entire understanding between the parties and supersedes any prior written or oral agreements between them. Waiver

No failure or delay on the part of either party in the exercise of any right or privilege hereunder shall operate as a waiver thereof or of the exercise of any other right or privilege hereunder, nor shall any single or partial exercise of any such right or privilege preclude other or further exercise thereof of any other right or privilege.

15. Severability

If any provision of the MOU is held to be ineffective, unenforceable or illegal for any reason, such decision shall not affect the validity of any or all the remaining portions thereof.

16. Alternative Dispute Resolution

In the event of any dispute under this agreement, the same shall be amicably settled between the parties. If any dispute is not settled amicably, the same shall be referred to the sole arbitrator to be appointed by both the parties. The award given by the arbitrator shall be final and binding on both the parties. The language of arbitral proceedings shall be English. This arbitration shall be governed by the arbitration & conciliation act, 1996 and the place of arbitration shall be at Chennai.

17. Non-solicitation

During the terms of this MOU and for one year after its expiry or termination, neither party shall, without the prior written consent of the other party, canvass or solicit for direct or indirect employment of any employee (involved with work of this MOU) of each other or proceed with any application by or on behalf of that employee for direct or indirect employment. Neither party shall procure any third party to do any of the aforesaid acts.

IN WITNESS WHEREOF THE PARTIES HEREIN HAVE HEREUNTO SET THEIR RESPECTIVE HANDS AND SEAL, THE DAY, MONTH AND YEAR FIRST HEREINABOVE MENTIONED.

Signed for and on behalf of
Garuda Aerospace Private Limited

Signed for and on behalf of
SJCEM



Name:
Designation:

Name: Dr Kamal Shah/Mr Albert D'Souza
Designation: Principal/Chairman

Witnesses:

- 1.
- 2.

Witnesses:

1. Mr Aldridge D'Souza
2. Mr Romero D'Souza

Handwritten signatures in blue ink. The first signature is for Mr Aldridge D'Souza and the second is for Mr Romero D'Souza. Both signatures are written over a horizontal line.

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN



**St. John College of Engineering and Management, Palghar
(M.S.), India**

&



**Adani Power Limited, ADTPS
Dahanu, Maharashtra, India**



St. John College of Engineering and Management

Autonomous

(A Christian Religious Minority Institution)

Approved by AICTE and DTE, Affiliated to University of Mumbai / MSBTE

DTE Code : 3218 AICTE Permanent ID : 1-4790201



NAAC Accredited with Grade 'A+', Three Programs NBA Accredited

MEMORANDUM OF UNDERSTANDING BETWEEN

**St. John College of Engineering and Management, Palghar
and
Adani Power Limited, ADTPS, Dahanu**

This Memorandum of Understanding (MoU) is entered into as on **1st April 2026** by and between the **St. John College of Engineering and Management, Palghar** and **Adani Power Ltd., ADTPS, Dahanu**.

The partners have entered into this MoU because they:

- ✓ RECOGNIZE the mutual interest in the fields of training, development, and dissemination of knowledge.
- ✓ RECOGNIZE the importance of In-plant training activity for Diploma / Degree students.
- ✓ RECOGNIZE the importance of the Industry Partner within its field of expertise.

This MoU will enable the parties to:

- Foster technical education at Diploma / Degree level to make the students industry ready.
- STRENGTHEN the theoretical knowledge in industrial practices. An exposure to industrial environment brings about attitudinal change in the students by inculcating managerial principles which cannot be effectively imparted through classroom or laboratory inputs.
- Provide In-plant training to Diploma / Degree students of Mechanical Engineering, Electronics & Computer Science, Civil Engineering, MBA, etc.
- Sharing knowledge and capability in the areas concerned for mutual benefits and become trusted partners in the area of knowledge enrichment.
- This MOU is signed only in the interest of helping & guiding the College students in Training & development activities. Adani Power Limited, ADTPS, will not be responsible for any other act of the student of whatsoever kind. *This MoU is valid only for 3 years from the date of signing.*
- Age limit of students should be minimum 18 years and above.

The parties hereby agree to establish collaboration according to terms and conditions set out by Adani Power Ltd., Dahanu.


Dr. Kamal Shah
Principal
St. John College of Engineering and
Management, Palghar

Date : 1st April 2026

Office Seal :




VP & In-Charge (Training)
Adani Power Ltd.
Adani Dahanu Thermal Power Station,
Dahanu, Palghar – 401608 (MS)

Date : 1st April 2026

Office Seal :



MEMORANDUM OF UNDERSTANDING

-: BY AND BETWEEN: -

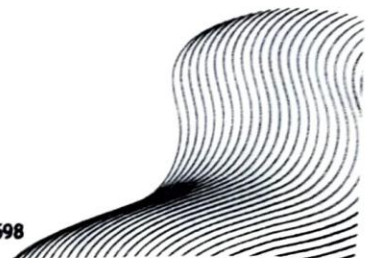
**MIRAI AEROSPACE SYSTEMS AND SOFTWARE
SOLUTIONS PVT LTD.**

**C-35, Pandav Nagar, Meerut, 250001, Uttar Pradesh,
India.**

AND

**ST. JOHN COLLEGE OF ENGINEERING AND
MANAGEMENT,**

Palghar, Maharashtra 401404.



This Memorandum of Understanding ("MoU") is deemed to be entered on the date upon which this MoU is fully executed as specified on the signature page of this MoU and the first day of the term of this MoU shall be such latest date of execution of this MoU, hereinafter referred to as 'Effective Date'.

BY AND BETWEEN:

Mirai Aerospace Systems and Software Solutions Private Limited, a company incorporated under the laws of India, having its registered office at C-35, Pandav Nagar, Meerut, 250001, Uttar Pradesh, India (hereinafter referred to as "Mirai"), which expression shall include its successors and assigns;

AND

ST. JOHN COLLEGE OF ENGINEERING AND MANAGEMENT having its principal place of institution at Palghar - Manor Rd, near Shakti Udyog, Industrial Area, Vevoor, Palghar, Maharashtra 401404 (hereinafter referred to as "College"), which expression shall include its successors and permitted assigns.

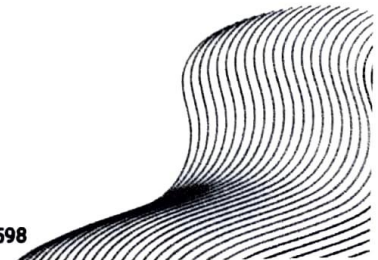
Mirai and College are hereinafter individually referred to as "Party" and collectively as "Parties".

Mirai Aerospace Systems and Software Solutions Pvt Ltd.

C-35, Pandav Nagar, Meerut, 250001, Uttar Pradesh, India.

Ph. +91-6033303547 / +91 8983325305 / +91 8800276064

Email: reachout@mirai.aerospace.com | CIN: U31909UP2022PTC167598



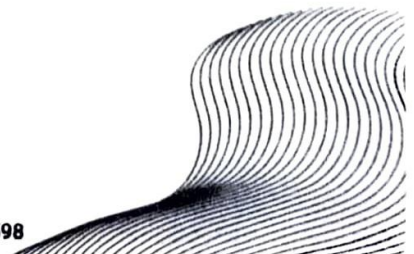
1 BACKGROUND

- 1.1 Mirai Aerospace Systems and Software Solutions Pvt. Ltd. is a deep-tech aerospace company and a one-stop solution provider for GIS and geospatial intelligence. The company deliver integrated hardware and software solutions across LiDAR, thermal imaging, surveillance, anti-drone systems, and underwater bathymetry. With end-to-end capabilities – from platform customization and sensor integration to data analytics and intelligence delivery – Mirai offers a complete advanced technology stack powered by aerospace engineering, AI-enabled software, and cutting-edge geospatial technologies. Trusted for seamless deployment and reliability, Mirai's vision is to lead the future of geospatial intelligence by unifying data across land, water, air, and space. The company is driven by integrated innovation, precision in reality capture, compliant technology, and responsible impact.
- 1.2 St. John College of Engineering and Management, located in Palghar, Maharashtra, was established in 2008 by the Aldel Education Trust to provide quality technical and professional education to students from rural and semi-urban areas. The college is approved by AICTE, affiliated with the University of Mumbai for degree courses, and with MSBTE for diploma (polytechnic) programs. The Polytechnic wing of the college plays a vital role in skill-based education, offering 3-year diploma courses in Civil, Mechanical, Information Technology and Computer Engineering, and is especially important for students aiming for early entry into technical careers. With a well-equipped 24-acre campus, modern labs, industry-focused training, and a dedicated placement cell, the college has established itself as a key educational institution in the region, focusing on holistic development, employability, and service to society.

2 OBJECTIVES

The purpose of this MoU is to establish a framework of cooperation between Mirai and College to:

- 2.1 Facilitate structured internship opportunities for eligible students of College with Mirai.
- 2.2 Enable industry-aligned project work, training sessions, workshops, and exposure visits.
- 2.3 Support potential employment and placement opportunities for qualified interns and graduates.
- 2.4 Promote knowledge transfer, technical mentorship, and industry readiness among students.



3 DURATION AND VALIDITY

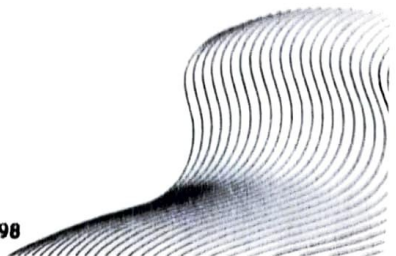
- 3.1 This MoU shall come into effect on the date of execution and remain valid for a period of ONE (1) year, unless earlier terminated or extended by mutual written agreement.
- 3.2 The Parties may extend this MoU for further periods upon written consent at least 60 days prior to expiry.

4 SCOPE

The Parties agree to collaborate in the following areas:

4.1 Internship and Training

- 4.1.1 Mirai will provide internship opportunities to eligible students of College (Diploma, Degree and Management) for periods agreed in writing between the Parties, which may range from 3 to 6 months based on academic requirements.
- 4.1.2 Internship areas may include (but are not limited to):
 - a) **Civil:**
 - a. Geospatial surveying, Data Collection, Processing & Reporting (Using H/W and S.W), Mapping & Survey workflow Execution
 - b. Drone mission planning and execution
 - c. Technical support and application engineering
 - b) **Marketing:**
 - a. Research and Analysis – Industry, Technology, Business Segmentation, Target Customers, Data Analysis, etc.
 - b. Digital Marketing, Social Media Marketing, Marketing Communication, Public Relation, Content and Graphic Designing, etc.
 - c) **IT and Computers:**
 - a. Web, Software and Application Development. UI/UX designing, etc.
 - b. Computer vision, AI, ML enablement
 - d) **Electronics and Mechanical:**
 - a. Robotics, embedded systems, drone designing and development
 - b. Component designing and development, etc.



- 4.1.3 College shall nominate eligible students, ensure compliance with academic requirements, and provide necessary documentation to Mirai.

4.2 Workshops, Guest Lectures, and Exposure

- 4.2.1 Mirai may conduct guest lectures, workshops, and field exposure sessions whenever possible and required, as mutually agreed.
- 4.2.2 College shall coordinate venue, student participation, and academic credit (where applicable).

4.3 Placement and Employment Support

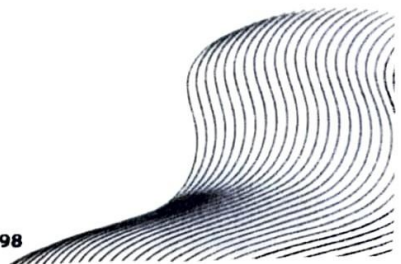
- 4.3.1 Mirai may consider eligible graduating students for placement opportunities, subject to internal hiring criteria and organizational needs.
- 4.3.2 College shall forward candidate profiles, academic records, and other required documentation as per Mirai's hiring process.
- 4.3.3 Mirai retains sole discretion regarding final selection, remuneration, role profile, employment terms, and onboarding of placements.

4.4 Duration

- 4.4.1 Internship duration is minimum three (3) months, extendable to six (6) months, based on mutual agreement.
- 4.4.2 The internship can be extended or terminated solely upon student's performance and adherence to the company policy compliance. In each case, the College will be notified accordingly.

4.5 Location

- 4.5.1 The internship program will be mix of remote plus work from office (Palghar) and field operations (to be informed to the students and college well in advance, whenever applicable).
- 4.5.2 Students can work from Palghar office, based on the projects and / or as per mutual requirements.
- 4.5.3 The company follows usual nine (9) working hours. But at Mirai, we are committed to promoting healthy work environment and flexible shift timings, so students can be flexible in terms of working hours, provided they finish their work/project adhering quality standards.



IN WITNESS WHEREOF the Parties have agreed to execute this MoU as on the date mentioned hereinabove.

For and on behalf of,
**Mirai Aerospace Systems and Software
Solutions Pvt. Ltd.**

Signature: 

Name: Parag Shinde
Designation: Director and Co-founder
Date:

For and on behalf of,
**St. John College of Engineering and
Management.**

Signature: 

Name: Dr. Kamal Shah
Designation: Principal
Date:

Witness:

For and on behalf of,
**Mirai Aerospace Systems and Software
Solutions Pvt. Ltd.**



1. Ravi Yadav
Designation: MD and Co-Founder

Witness:

For and on behalf of,
**St. John College of Engineering and
Management.**



1. Dr. Pradeepkumar Shetty
Designation: Diploma In charge



2. Fr. Elvis Rodrigues
Designation: Diploma Civil HOD

Mirai Aerospace Systems and Software Solutions Pvt Ltd.

C-35, Pandav Nagar, Meerut, 250001, Uttar Pradesh, India.

Ph. +91-6033303547 / +91 8983325305 / +91 8800276064

Email: reachout@miraiaerospace.com | CIN: U31909UP2022PTC167598

