

MEMORANDUM OF UNDEEFANDING (MoU)

This Memorandum of UndeEFanding (MoU) is entered into on this 14th day of January 2026 between:

St. John College of Engineering and Management (SJCEM), Palghar, Maharashtra, an institution affiliated to the University of Mumbai, herein referred to as "**SJCEM**", represented by its authorized signatory,

AND

Elite Forums, an industry organization engaged in IT solutions, herein referred to as "**EF**", represented by its authorized signatory.

SJCEM and EF are hereinafter collectively referred to as "**the Parties**" and individually as "**the Party**".

1. Purpose of the MoU

The purpose of this MoU is to establish a collaborative framework between SJCEM and EF for providing **Internship / On-the-Job Training (OJT)** opportunities to students of the **Engineering Department** of SJCEM, thereby enhancing industry exposure, skill development, employability, and career readiness.

2. Scope of Collaboration

Under this MoU, CI agrees to offer the following internship opportunities:

1. **Second & Third Year Engineering/Diploma Students**
 - **Summer Internship / OJT**: Duration of **2 to 4 months**
 - **Winter Internship / OJT**: Duration of **2 to 4 months**
2. **Final Year Engineering Students**
 - **Full-time Paid Internship**: Duration of **6 months**
 - Opportunity for **Pre-Placement Offer (PPO)** and/or **Job-in-Hand** for **best-performing interns**, subject to performance, discipline, attendance, and organizational requirements.

3. Roles and Responsibilities of SJCEM

SJCEM shall:

- Nominate eligible and interested Engineering students for internships.
- Ensure students meet academic, attendance, and conduct requirements.
- Assign a faculty coordinator for academic monitoring and liaison.
- Facilitate internship documentation, reports, and evaluations as per University/AICTE norms.

4. Roles and Responsibilities of EF

EF shall:

- Provide industry exposure, practical training, and mentorship to interns.
- Define internship roles, duration, work schedule, and stipend (where applicable).
- Evaluate intern performance and provide feedback/certification.
- Consider high-performing final-year interns for **PPO and/or direct employment**, as per company policy.
- Conduct quarterly bootcamps for training sessions on latest technology related to subject domain.
- Industrial training sessions (paid/unpaid) for diploma students and engineering students.



5. General Terms

- This MoU is **non-exclusive** and does not create any legal or financial obligation on either Party.
- Selection, stipend, PPO, and employment decisions shall be solely at the discretion of EF.
- Students shall adhere to company rules, confidentiality, and professional ethics during the internship period.

6. Duration and Validity

This MoU shall be valid for a period of **three (3) years**, from **2026 to 2029**, and may be extended by mutual written consent of both Parties.

7. Termination

Either Party may terminate this MoU by giving **30 days' written notice** to the other Party, without assigning any reason. Ongoing internships shall be allowed to complete as mutually agreed.

8. Dispute Resolution

Any dispute arising out of this MoU shall be resolved amicably through mutual discussion between the Parties.

9. Signatures

IN WITNESS WHEREOF, the Parties hereto have signed this MoU on the date first written above.

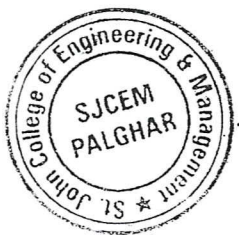
For SJCEM

Name: Dr Kamal Shah

Designation: Principal

Signature:

Date: 14th January 2026



For Elite Forums

Name: Harsh Tambade

Designation: Founder

Signature:

Date: 14th January 2026



MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding (MoU) is entered into on this 14th day of January 2026 between:

St. John College of Engineering and Management (SJCEM), Palghar, Maharashtra, an institution affiliated to the University of Mumbai, herein referred to as "**SJCEM**", represented by its authorized signatory,

AND

Raj Software Technology (India) Ltd, an industry organization engaged in IT solutions, herein referred to as "**RST**", represented by its authorized signatory.

SJCEM and RST are hereinafter collectively referred to as "**the Parties**" and individually as "**the Party**".

1. Purpose of the MoU

The purpose of this MoU is to establish a collaborative framework between SJCEM and RST for providing **Internship / On-the-Job Training (OJT)** opportunities to students of the **Engineering Department** of SJCEM, thereby enhancing industry exposure, skill development, employability, and career readiness.

2. Scope of Collaboration

Under this MoU, CI agrees to offer the following internship opportunities:

1. **Second & Third Year Engineering Students**
 - **Summer Internship / OJT: Duration of 2 to 4 months**
 - **Winter Internship / OJT: Duration of 2 to 4 months**
2. **Final Year Engineering Students**
 - **Full-time Paid Internship: Duration of 6 months**
 - Opportunity for **Pre-Placement Offer (PPO)** and/or **Job-in-Hand** for **best-performing interns**, subject to performance, discipline, attendance, and organizational requirements.

3. Roles and Responsibilities of SJCEM

SJCEM shall:

- Nominate eligible and interested Engineering students for internships.
- Ensure students meet academic, attendance, and conduct requirements.
- Assign a faculty coordinator for academic monitoring and liaison.
- Facilitate internship documentation, reports, and evaluations as per University/AICTE norms.

4. Roles and Responsibilities of RST

RST shall:

- Provide industry exposure, practical training, and mentorship to interns.
- Define internship roles, duration, work schedule, and stipend (where applicable).
- Evaluate intern performance and provide feedback/certification.
- Consider high-performing final-year interns for **PPO and/or direct employment**, as per company policy.
- Conduct quarterly bootcamps for training sessions on latest technology related to subject domain.
- Industrial training sessions (paid/unpaid) for diploma students and engineering students.



5. General Terms

- This MoU is **non-exclusive** and does not create any legal or financial obligation on either Party.
- Selection, stipend, PPO, and employment decisions shall be solely at the discretion of RST.
- Students shall adhere to company rules, confidentiality, and professional ethics during the internship period.

6. Duration and Validity

This MoU shall be valid for a period of **three (3) years**, from **2026 to 2029**, and may be extended by mutual written consent of both Parties.

7. Termination

Either Party may terminate this MoU by giving **30 days' written notice** to the other Party, without assigning any reason. Ongoing internships shall be allowed to complete as mutually agreed.

8. Dispute Resolution

Any dispute arising out of this MoU shall be resolved amicably through mutual discussion between the Parties.

9. Signatures

IN WITNESS WHEREOF, the Parties hereto have signed this MoU on the date first written above.

For SJCEM



Name: Dr Kamal Shah

Designation: Principal

Signature:

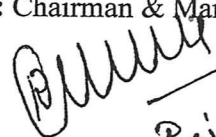
Date: 14th January 2026

For Raj Software Technology (India) Ltd

Name: Dr (CA) Rajesh Chheda

Designation: Chairman & Managing Director

Signature:


Rajesh V. Chheda

Date: 14th January 2026

