

St. John College of Engineering and Management

Autonomous Institute

(A Christian Religious Minority Institution)

Approved by AICTE and DTE, Affiliated to University of Mumbai / MSBTE DTE Code: 3218 AICTE Permanent ID: 1-4790201



EDUCATION TO

Topic: - Management Lessons From Panchatantra

Date: 16/08/2024

Time: 09:15 am - 11:00 am

No. of Students Present: 48

Resource Person: Prof.Bharat Dash (Founder- Katha Pratha IKS (UGC)

Trainer)

Faculty Guide: Dr Latha Ramachandran, Ms Sonam Yadav

The session introduced Panchatantra as a collection of moral stories written by Vishnu Sharma, using animal characters to convey practical life wisdom and strategic thinking. It highlighted insights into strategic management, where stories like "The Monkey and the Crocodile" emphasised the importance of planning, foresight, and using intelligence in crisis situations, while "The Hare and the Lion" showcased how resourcefulness and clever strategies help even the weakest overcome the strongest. Leadership lessons focused on situational leadership, adaptability, and understanding team dynamics for effective goal achievement. The ethical dimension of management was also discussed through stories like "The Brahmin and the Three Crooks," teaching critical thinking and avoiding blind influence by others. The importance of communication and negotiation skills in resolving conflicts and building alliances was emphasised, alongside decision-making under uncertainty, highlighting risk assessment and timely decisions essential for managers. The session concluded with a focus on integrating traditional Indian wisdom from Panchatantra with modern management education to nurture holistic and value-based leaders.





