


| | | | |
|---------------------------------|---|--|---|
| Name of Teaching Staff | : | Dr. Latha Ramachandran |  |
| Designation | : | Professor | |
| Department | : | MBA | |
| Date of Joining the Institution | : | 03-06-2024 | |
| Email ID | : | lathar@sjcem.edu.in | |
| Office Contact | : | lathar03@gmail.com 9820237859 | |
| Qualifications With Class/Grade | : | MSW, M.A(Sociology), LLB, PhD | |
| Total Experience in years | : | 25 years | |
| Area of Specialization | : | HR, Labour Laws, Business Law | |
| Google Scholar Link | : | | |
| Vidhwaan Portal ID | : | | |
| ORCID | : | | |
| Papers Published in Journal: | : | <ul style="list-style-type: none"> • “Human Rights of a Girl Child” in the Book entitled GIRL CHILD IN INDIA, Ashish Publications, New Delhi, India (1991) • Women Police in Criminal Justice Administration: Role Conflicts and Tensions-a Socio-Psychological Analysis”- in the Journal Police Research & Development published by Ministry of Home Affairs, Government of India, New Delhi, India (1996) • Role Conflicts and Tensions of Women Police in Criminal Justice Administration” in Indian Journal of Social Work, Oct.1996, published by TATA INSTITUTE OF SOCIAL SCIENCES, Deonar, Mumbai, India • “Women Police in Criminal Justice Administration” in the book entitled – POLICE, LAW AND REALITY, New Delhi, India (1996). | |
| Papers Presented in Conferences | : | <ul style="list-style-type: none"> • “Domestic Crime – Victimization of Women” paper presented at the National Conference of Indian Society of Criminology at New Delhi, India, 1995. • “Women and Crime” paper presented at the University Women’s Association, Nagpur. (Seminar conducted at Nagpur) 1995. • “People’s Struggle for Environmental Protection” paper presented at the Seminar organized by the Department of Political Science and Public Administration, Nagpur University, Nagpur 1996. • “Socio-Economic Impact of Anti-personnel Landmines” paper presented at the Conference organized by Indian Institute | |

| | | |
|--|--|---|
| | | <p>of Peace, Disarmament and Environmental Protection. (National Conference organized at Nagpur) 1996.</p> <ul style="list-style-type: none"> • Globalization and Gender Diversity – a socio-psychological perspective paper presented at the International Conference on “Challenges in Organizing and Managing in rapidly emerging Economies – Learning to Organize in the Global World” organized by MDI, Gurgaon from 9th to 12th December, 2007. |
| Book Chapter/Books Published/IPR/Patents | | <ul style="list-style-type: none"> • Published & edited book on - “Corporate & Social Entrepreneurship- a Transformational Dimension”, ICFAI University Publications, Hyderabad, 2009. • “Human Rights of a Girl Child” in the Book entitled GIRL CHILD IN INDIA, Ashish Publications, New Delhi, India (1991) • Published a paper on “Role of Drama Companies in the Evolution of Tamil Cinema” in the edited book on “Panorama – a Perspective on World Cinema.” The book is edited by Dr. Anuradha Malshe and is published by Serial publications, New Delhi. |
| Professional Memberships with ID | | |
| Grants Fetched | | NA |
| Technical/NPTEL certifications | | |

| | | | | | | |
|--|----|--|---------------|----|--------------------|--|
| Board of Studies member, BoE under any State/ Central University | | 1. BOS member of HR & Labour Laws at St. Francis Institute of Management & Research, Mumbai for PGDM program | | | | |
| Institute/Department Responsibility handled: | | Overall administration of the MBA department as HOD | | | | |
| M.E./M.Tech/PhD Guide? Give field & University | : | <table border="1"> <tr> <td>Field:</td> <td>NO</td> </tr> <tr> <td>University:</td> <td></td> </tr> </table> | Field: | NO | University: | |
| Field: | NO | | | | | |
| University: | | | | | | |

| | | | |
|--|---|---|---|
| Interaction with Professional Institutions | : | <p>Guest Lectures:</p> <p>Other Achievements</p> | <ul style="list-style-type: none"> • Conducted & Coordinated MDP programs for Chartered Accountants on General Management and Communication Skills in collaboration with Institute of Chartered Accountants in India (ICAI), Western region. Also involved in engaging sessions on Communication Skills, Personality Development, Administering Personality tests, Interview skills and group discussion for Chartered Accountants. • Conducted Guest sessions for Debt Recovery Professionals on Interpersonal and Negotiation Skills organized by Asset Recovery Corporation of India Ltd. (ARCIL) on a regular basis. • Had successfully conducted and organized MDPs on Employment Laws on behalf of Council for Small Business & Entrepreneurship (CSBE) in association with IBS Mumbai. |
| Subjects Taught | | <ol style="list-style-type: none"> 1. Labour Laws 2. Industrial Relations 3. Business Communication 4. Legal Environment for Business | |