



Date: 11/06/24

MMS Department

**1st Board of Studies (BoS) Meeting of the MMS Department
conducted on 11th June 2024 (Tuesday) at 11:30 am.**

Minutes of the Meeting

Agenda for Approval

1. To review and discuss on Curriculum design, development, and Implementation w.r.t NEP 2020 and Autonomy requirements
2. Approval of Credit Scheme for Academic Year 2024-25 of MMS Program.
3. To Review the updated MMS syllabus and propose further changes for curriculum enrichment for AY 2024-25.
4. To Review Internal Evaluation and assessment methods.
5. To review and discuss improvements required for effective curriculum delivery, teaching-learning process and enhance the project quality.

The following members were present for the BOS meeting:

Sr.No	Name of the Member	Designation	Mode of Participation
1	Dr. Latha Ramachandran Professor and Head of Department- MMS	BOS Chairman	Offline
2	Dr. Prakash Pinto, Professor & Dean-MBA, St. Joseph Engineering College (Autonomous) Mangalore.	Subject Expert 01 Outside the parent University	Online
3	Dr. Rahul Vishwanath Dandage, Associate Professor, MIT WPU, Pune	Subject Expert 02 Outside the parent University	Online
4	Mr. Partho Ghosh, GM (HR & Admin), Nevatia Steels, Boisar.	Expert from Industry/Corporate sector/allied areas	Online
5	Prof. Bino Paul, Professor, School of Management & Labour Studies, Tata Institute of Social Studies, Mumbai	Experts from outside the Autonomous College	Online



6	Mr. Saurabh Agarwal, Research Analyst, Dun & Bradsheet, Mumbai	Alumni Member	Online
7	Dr. Reuben Buthello Dr. Jaydip Raval Mr. Pravin Aloz Ms. Pallavi Shrivastava	Members	Offline

Dr. Swapna Pradhan, Dean Academics, WE School, Mumbai who was nominated by the Vice Chancellor, University of Mumbai, was unable to join the Meeting.

Agenda 1

To review and discuss on Curriculum design, development, and Implementation w.r.t NEP 2020 and Autonomy requirements

Resolution 1

Curriculum design, development, and Implementation w.r.t NEP 2020 and Autonomy requirements reviewed and resolved that MMS Department follows guidelines from UGC for credit distribution (Total 88 Credits for MMS First year and second year).

Agenda 2

Approval of Credit Scheme for Academic Year 2024-25 of MMS Program.

Resolution 2

It is resolved in BOS meeting that all second year (Autonomous) students can be offered a new curriculum to get advantage of NEP 2020 and industry relevance. With respect to that, second year (autonomous) new scheme and syllabus is designed which will be effective from AY 2024-25. Every year as the batch progresses to new academic year scheme and syllabus will be updated.

The Credit Structure with 15 hours per credit and total course credits of 88 was recommended by BoS. This is aligned with CBCS and supports modularity and academic mobility as envisioned in NEP.



The Credit Structure is given below:

Masters in Management Studies - SEMESTER I (CBGS)

Course Code	Subject	Teaching Hours	Assessment Pattern			
			Continuous Assessment (Marks)	Semester End Examination (Marks)	Total Marks	No. Of Credits
MMS101	Perspective Management	45	40	60	100	3
MMS102	Financial Accounting	45	40	60	100	3
MMS103	Business Statistics	45	40	60	100	3
MMS104	Operations Management	45	40	60	100	3
MMS105	Managerial Economics	45	40	60	100	3
MMS106	Organizational Behaviour	45	40	60	100	3
MMS107	Effective and Management Communication	45	40	60	100	3
MMS108	IT Skills for Management	45	40	60	100	3
Total No. of Credits						24

Masters in Management Studies - SEMESTER II (CBGS)

Course Code	Subject	Teaching Hours	Assessment Pattern			
			Continuous Assessment (Marks)	Semester End Examination (Marks)	Total Marks	No. Of Credits
MMS201	Marketing Management	45	40	60	100	3
MMS202	Financial Management	45	40	60	100	3
MMS203	Operations Research	45	40	60	100	3
MMS204	Business Research Methods	45	40	60	100	3
MMS205	Human Resource Management	45	40	60	100	3
MMS206	Legal & Tax Aspects of Business	45	40	60	100	3
MMS207	Cost & Management Accounting	45	40	60	100	3



St. John College of Engineering and Management

Autonomous Institute

(A Christian Religious Minority Institution)

Approved by AICTE and DTE, Affiliated to University of Mumbai / MSBTE

DTE Code : 3218 AICTE Permanent ID : 1-4790201



NAAC Accredited with Grade 'A+', Three Programs NBA Accredited

MMS208	Entrepreneurship Management	45	40	60	100	3
Total No. of Credits						24



Masters in Management Studies - SEMESTER III (CBGS)

MARKETING Specialization

Course Code	Subject	Teaching Hours	Assessment Pattern			
			Continuous Assessment (Marks)	Semester End Examination (Marks)	Total Marks	No. Of Credits
MMS301	Strategic Management (Core)	45	40	60	100	3
MMS302	International Business (Core)	45	40	60	100	3
MMS303	Sales Management	45	40	60	100	3
MMS304	Marketing Strategy	45	40	60	100	3
MMS305	Consumer Behaviour	45	40	60	100	3
MMS306	Services Marketing	45	40	60	100	3
MMS307	Product & Brand Management	45	40	60	100	3
MMS308	Digital Marketing	45	40	60	100	3
MMS309	Summer Internship	-	-	-	100	4
Total No. of Credits						28

Masters in Management Studies - SEMESTER III (CBGS)

FINANCE Specialization

Course Code	Subject	Teaching Hours	Assessment Pattern			
			Continuous Assessment (Marks)	Semester End Examination (Marks)	Total Marks	No. Of Credits
MMS301	Strategic Management (Core)	45	40	60	100	3
MMS302	International Business (Core)	45	40	60	100	3
MMS310	Corporate Valuation and Mergers & Acquisitions	45	40	60	100	3
MMS311	Strategic Cost Management	45	40	60	100	3
MMS312	Financial Markets and Institutions	45	40	60	100	3
MMS313	Derivatives and Risk Management	45	40	60	100	3
MMS314	Financial Regulations	45	40	60	100	3
MMS315	Security Analysis and Portfolio Management	45	40	60	100	3
MMS309	Summer Internship	-	-	-	100	4
Total No. of Credits						28



Masters in Management Studies - SEMESTER III (CBGS)

HR Specialization

Course Code	Subject	Teaching Hours	Assessment Pattern			
			Continuous Assessment (Marks)	Semester End Examination (Marks)	Total Marks	No. Of Credits
MMS301	Strategic Management (Core)	45	40	60	100	3
MMS302	International Business (Core)	45	40	60	100	3
MMS316	Labour Laws and its Implications on Industrial Relations	45	40	60	100	3
MMS317	HR Planning and Application of Technology in HR	45	40	60	100	3
MMS318	Competency Based HRM and Performance Management	45	40	60	100	3
MMS319	Compensation & Benefits	45	40	60	100	3
MMS320	Training & Development	45	40	60	100	3
MMS321	Organization Structure, Theory and Design	45	40	60	100	3
MMS309	Summer Internship	-	-	-	100	4
Total No. of Credits						28

Masters in Management Studies - SEMESTER IV (CBGS)

Course Code	Subject	Teaching Hours	Assessment Pattern			
			Continuous Assessment (Marks)	Semester End Examination (Marks)	Total Marks	No. Of Credits
MMS401	Project Management (Core)	45	40	60	100	3
MMS402	Integrated Marketing Communications (Marketing)	45	40	60	100	3
MMS403	Commercial Banking (Finance)	45	40	60	100	3
MMS404	OD and Change Management (HR)	45	40	60	100	3
	Final Project – 2 nos	-	-	-	-	-
MMS405	Functional Specialisation	-	-	-	100	3
MMS406	Social Relevance	-	-	-	100	3
Total No. of Credits						12



Agenda 3

To Review the updated MMS syllabus and propose further changes for curriculum enrichment for AY 2024-25.

Resolution 3

Following changes / additions related to different Semesters were reviewed and confirmed by the Board Members:

Semester II

Removal of "Part 1/Part 2" and lecture numbers from the Business Research Methods course.

Semester III

Use of ILO datasets in Labour Law & Industrial Relations.

Semester IV

Addition of PMI's "Project Management Body of Knowledge" to the Project Management course.

These changes / additions directly reflect NEP's emphasis on industry alignment, global standards, and applied learning.

Agenda 4

To Review Internal Evaluation and assessment methods.

Resolution 4

Internal Assessment:

The BoS recommended Two mid-semester exams. Out of which, One should be MCQ based (Quiz). Internal Evaluation Scheme is shown below which was reviewed and confirmed by the BoS:

Unit Test 1	Unit Test 2 / Quiz	Attendance	Assignments / Case Study	Presentation / Project Work
10 marks	10 marks	5 marks	5 marks	10 marks

End Semester Examination:

Theory Examination of 60 Marks will be conducted based on the Entire Syllabus.

This diversified and formative assessment system supports NEP's stress on competency-based evaluation, ensuring cognitive, effective, and psycho-motor development.



Agenda 5

To review and discuss improvements required for effective curriculum delivery, teaching-learning process and enhance the project quality.

Resolution 5

Improvements required for effective curriculum delivery, teaching-learning process and enhance the project quality was discussed and reviewed and it is resolved that Project Quality should improve based on Internship / Live Projects provided. This targets improving project quality via better integration with live projects and internships.

It encourages application of theory to practice and increased industry linkage, crucial to NEP's call for employ-ability and practical skills.

All the above mentioned Resolutions along with the Credit Schemes and Syllabus are forwarded to the Academic Council for Approval.

The meeting concluded with a vote of thanks.

BOS Chairman
MMS department