



St. John College of Engineering and Management

Autonomous Institute

(A Christian Religious Minority Institution)

Approved by AICTE and DTI, Affiliated to University of Mumbai / MSITE

DTI Code - 3218 AICTE Permanent ID - 1-4790201

NAAC Accredited with Grade 'A+'. These Programs NBA Accredited



Office Order

Ref: SJCEM/2024-25/180

Date-20th August 2024

Subject: - Re-Constitution of Staff Grievance Redressal Committee of St. John College of Engineering and Management for the Academic Year 2024-25.

As per AICTE Regulation 2021 Gazette of India dated 25th March 2021 guidelines the following Grievance Redressal Committee is re-constituted in the college for the staff

Sr. No.	Constitution	Member Name	Committee Position
1	Principal of the Institution	Dr. Kamal Shah	Chairperson
2	Ombudsperson	Dr. Pandharinath Ghonge	Member
3	Senior faculty Members (Assistant Professor)	Mrs. Dipti Lopes	Member
4	Senior faculty Members (Associate Professor)	Dr. Buddharatna Godbole	Member
5	HR Manager	Mr. Sudhir Babu	Member
6	Assistant HR Manager	Mrs. Shilpa Morab	Member

For AICTE regulation kindly refer F.No.:1-103/AICTE/PGRC/Regulation/2021

All are requested to take note of the same and carry out the duties as per the institution guidelines to ensure natural justice for the Institute Staff.

The aggrieved staff may hence forth approach the committee member for the readdress of their individual grievance. The committee member may submit in writing the grievance to Mrs. Subhasini Shukla (Staff Grievance Coordinator), who will give acknowledgment on the copy with the college seal, duly signed with date. The grievance shall be discussed in the committee meetings scheduled and the decision shall be communicated to concerned committee member in writing by the chairperson.

This shall come into force with immediate effect.


Dr. Kamal Shah
Principal

