



Thirty Fourth Meeting of the College Development Committee Minutes of the Meeting held on Wednesday, 21st January 2026

The Thirty Fourth Meeting of the College Development Committee of St. John College of Engineering and Management (Autonomous) was held on Wednesday, 21st January 2026 in the SJCEM Conference Room from 02.00 pm. onwards.

The following Members attended the meeting in person:

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| 1. Mr. Albert W. D'Souza | 8. Mr. Romero D'Souza |
| 2. Mrs. Elvina D'Souza | 9. Mr. Chirag Kale |
| 3. Dr. Kamal Shah | 10. Dr. Evans Coutinho |
| 4. Dr. Sunny Sall | 11. Dr. Ujwala Kale |
| 5. Dr. Pandharinath Ghonge | 12. Mrs. Dipti Lopes |
| 6. Mr. Kiran Beldar | 13. Mr. Krunal More |
| 7. Mrs. Joslyn Gracias | |

The following Members communicated a request for Leave of Absence and were granted the same:

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| 1. Mr. Ashish Shetty | 2. Ms. Nidhi Thakur |
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The following Members attended as Special Invitees

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| 1. Mrs. Elaine D'Souza
Buthello | 10. Dr. Nilesh Deotale |
| 2. Mr. Aldridge D'Souza | 11. Dr. Arun Saxena |
| 3. Dr. Reuben Buthello | 12. Dr. Md. Imaduddin |
| 4. Dr. Savita Tauro | 13. Mr. Ajay Sirsat |
| 5. Mr. Satheesh Shetty | 14. Dr. Srinivas Patil |
| 6. Mr. V.R. Patil | 15. Dr. Pradeep Shetty |
| 7. Mr. Sudhir Babu | 16. Fr. Elvis Rodrigues |
| 8. Dr. Buddharatna Godbole | 17. Mr. Prasad Deshpande |
| 9. Dr. Kishor Rambhad | 18. Mr. Hemant Bansal |
| | 19. Ms. Divyata Raut |

The following Special Invitees communicated a request for Leave of Absence and were granted the same:

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| 1. Dr. Mukta Jacob | 3. Mr. Baptist D'Souza |
| 2. Dr. Smrutiranjana Mohanty | |



Introduction

The meeting commenced with the Universal Prayer for Peace, after which the Principal, Dr. Kamal Shah extended a warm welcome to all the Members and Special Invitees

Dr. Kamal Shah, Principal, SJCEM (Autonomous) then presented the Agenda of the Meeting for discussion and appropriate approvals.

POST-SSC DIPLOMA IN ENGINEERING

Dr. Pradeep Kumar Shetty presented the report for the Post-SSC Diploma in Engineering courses. The focus of the report was on the following

1. Action Taken Report on suggestions received in the previous meeting

The Action Taken Report on suggestions received in the previous meeting was presented to the Committee Members

2. Statutory and Regulatory Compliances

The Statutory and Regulatory Compliances for the Second Half of A.Y. 2025-26 was presented to the Committee Members.

3. Admission Details

The Admission Statistics for Post SSC Diploma in Engineering Courses for A.Y. 2025-26 were presented to the Committee Members.

4. Academic Details

The Academic Calendar for A.Y. 2025-26 Even Semester was presented to the Committee

5. Result Analysis

The details of the course wise result analysis for the Post-SSC Diploma in Engineering courses, for the A.Y. 2025-26 Odd Semester, were presented.

6. Faculty Strength

7. Faculty Engagements / Participation

The details of the faculty strength, engagements and participation were presented.

8. Extra-Curricular Activities / Co-Curricular Activities

The details of the student achievements in various fields were presented.



BACHELOR OF TECHNOLOGY (B.Tech.)

MASTER OF TECHNOLOGY (M.Tech.)

MASTER OF COMPUTER APPLICATIONS (M.C.A.)

Dr. Kamal Shah presented the report for the B.Tech., M.Tech., MCA courses. The focus of the report was on the following

1. Approval of the Minutes of Previous Meeting

The Minutes of the previous meeting - 33rd College Development Meeting held on 23rd September 2025 was approved by the Committee Members

2. Action Taken Report on suggestions received in the previous meeting

The Action Taken Report on suggestions received in the previous meeting was presented to the Committee Members

3. Statutory and Regulatory Compliances

The Statutory and Regulatory Compliances for the Second half of A.Y. 2025-26 was presented to the Committee Members. It was also informed to the Committee Members that the College has applied to AICTE for the Increase in Intake from 60 to 120 for the B.Tech. Artificial Intelligence and Machine Learning Course.

4. Admission Details (AY 2025-26)

The Admission Statistics for B.Tech., M.Tech. & MCA Courses for A.Y. 2025-26 were presented to the Committee Members. The Principal discussed that the admissions in Civil engineering has improved from last year but the College wants to focus on further improving the admissions in the department. One of the methods could be improving the branding of the Civil Engineering Department. She invited suggestions from the members for the improvement of Civil Engineering admissions.

5. Academic Progress

The Principal presented the Academic Calendar for A.Y. 2025-26 Even Semester.

Mr. Aldridge D'Souza suggested that for the oral and practical examination evaluation, senior academicians and industrialists be invited for evaluation, ideally with atleast 10 years of experience.

The plans for the A.Y. 2026-27 re-opening were discussed and the following suggestions were received



Mr. Aldridge D'Souza suggested that the fees be collected as per the prepared schedule, with separate dates and time slots year wise and branchwise for the admission form filling and the fee collection, for better time management and to avoid crowd at the fee counter.

6. Syllabus Coverage

The Principal presented the details of the syllabus coverage for the B.Tech., M.Tech., MCA courses

7. Result Analysis (UG & PG Programmes)

The Principal presented the details of the course wise result analysis for the B.Tech., M.Tech., MCA courses, for the A.Y. 2025-26 Odd Semester.

8. Training and Placement Activities

The details of the Placements, Internships and Pre-placement Offers were presented to the Committee. The Principal informed the Committee that 1,954 Certifications were awarded to 966 Students across 21 Courses under the Kaushalya (Industry Certification Program) 2025-26.

9. Co-Curricular and Extra-Curricular Activities

The Principal informed the Committee Members that the SJCEM students have won accolades for the College in the A.Y. 2025-26 at the State, National Level and even at the International Level. The students have showcased their talents in the fields of Technology, Sports, Theatre, Elocution and various other fields.

10. Learning Resource

The details of the learning resources available in the College library were presented to the Committee Members.

11. Faculty Development Activities (FDP)

The details of the various FDP programs attended by the faculty and the outcomes were presented by the Principal.

12. Research & Development Activities (A.Y. 2025-26)

The details of the Research & Development Activities A.Y. 2025-26 were presented by the Principal.



13. Institute Infrastructure & Requirements for New Programs

It was also informed to the Committee Members that the College has applied to AICTE for the Increase in Intake from 60 to 120 for the B.Tech. Artificial Intelligence and Machine Learning Course. The necessary laboratory infrastructure will be planned in accordance with the AICTE norms.

14. Institute Action Plan for the Future

The Principal presented the action plan for the future as follows

- Improvement in institute branding by collaborating with organization of repute
- Apply for Accreditation , Ratings and Ranking
- Reskilling and Upskilling of faculty members and nonteaching staff
- Improvement in staff retention and engagement
- Improvement in soft skill for students
- Increase in number of students participating in co and extra curricular activities in other colleges

15. Any Other Point

- The Principal informed the Committee that the Centre of Excellence from Ultratech has been started in the college. The College also plans to start Centres of Excellence for relevant branches. The college goal is that every department should have atleast one Centre of Excellence.
- Creation of Awareness and Branding of Institution through ISRO association and exhibition from 17th to 19th February
 - The Principal, Dr. Kamal Shah requested Dr. Ujwala Kale for her assistance in creating awareness of the ISRO exhibition through the office of the Palghar Education Department. Dr. Ujwalla Kale suggested the submission of a formal letter requesting the assistance of the Palghar Education Department. She would assist in the coordination of the same.
 - Dr. Savita Tauro suggested that a formal letter be prepared and email communication be sent to the various Institutes.
 - Mr. Aldridge D'Souza suggested that banners be prepared for publicity of the ISRO Space Exhibition. He further suggested that the students from within the Campus Institutions be also shown the exhibition in planned slots.
 - The Institute-level Events and Achievements were presented to the Committee Members.



Additional suggestions by the Committee Members

- Dr. Savita Tauro suggested that more details of the PG Courses and Research activities could be included in the presentation
- Dr. Evans Coutinho suggested that the NIRF year wise progression data should be reported, giving the data for the different bands.

MANAGEMENT COURSES (MBA & BBA)

Dr. Srinivas Patil presented the report for the MBA & BBA courses. The focus of the report was on the following

1. Action Taken Report on suggestions received in the previous meeting

The Action Taken Report on suggestions received in the previous meeting was presented to the Committee Members.

2. Admission Details

The Admission Statistics for the MBA & BBA Courses for A.Y. 2025-26 were presented to the Committee Members.

3. Academic Details

The Academic Calendar for A.Y. 2025-26 Even Semester for both MBA & BBA courses was presented to the Committee.

4. Result Analysis

The Result Analysis for A.Y. 2025-26 Odd Semester and Comparative Result Analysis with the results of the previous batches was presented to the Committee. The details of the Academic Toppers were also presented.

It was noted that there is a drop in the results of the current MBA batch as compared to the previous batches.

Dr. Savita Tauro suggested that a detailed analysis be conducted to identify the cause. Mr. Aldridge D'Souza said that a detailed discussion should be held with the Board of Studies regarding the results.

5. Training and Placement

The details of the Training and Placement Activities conducted for the students was explained to the Committee. The Placement Statistics were also presented.



6. Student Development

The various initiatives for the holistic development of the students such as On the job training / Field Projects / participation in sessions organized by other educational institutes / NPTEL Certifications / Guest Lectures / Industrial visits etc. were presented.

7. Faculty Achievements

The Faculty Achievements in the form of Faculty Development Programmes attended / Certificates received were presented before the Committee.

Additional suggestions by the Committee Members

- Mr. Sudhir Babu suggested that the details of Bravo Cards given to the Faculty Members be included as a part of Employee Recognition.

The Meeting ended with a vote of Thanks to the Chair.

Principal

Chairman