

Draft Minutes of the Governing Council Meetings held on Tuesday, 2nd May 2023

This year the Governing Council of St. John College of Engineering and Management, St. John Institute of Pharmacy and Research and St. John College of Humanities and Sciences was reconstituted keeping in mind planning and future implementation of the National Education Policy 2020 (NEP) in the Campus. These Institutes will now have common Governing Council Members having knowledge and expertise in Engineering, Pharmacy and Humanities areas.

The Governing Council Meetings were held on Tuesday, 2nd May 2023 from 10:30 am onwards in the Engineering Conference Room.

The following External Members / Special Invitees were present in person -

Mr. Albert W. D'Souza	Mr. C.S. Sangitrao
Mrs. Elvina D'Souza	Dr. Suhas Pednekar
Mrs. Elaine D'Souza Buthello	Rev. Sr. Dr. Venissa
Mr. Aldridge D'Souza	Dr. Savita Tauro
Most Rev. Bishop Percival Fernandez	Dr. G.V. Mulgund
Mr. R.H. Mendonca	Dr. Brajabandhu Das

The HODs and Admin Heads of the Institutes were also present.

The following External Members / Special Invitees attended the meeting online -

Mr. George Castelino	Dr. Evans Coutinho
Rev. Fr. Joby Mathew	Dr. K. Venkatesham

The following External Members / Special Invitees were granted leave of absence -

Most Rev. Arch Bishop Leo Cornelio	Fr. Magi Murzello
Most Rev. Bishop Gerald Almeida	Fr. Adolph Furtado
Dr. S. Krishnamoorthy	Mr. Avinash Shastri

Welcome by the Chairman

The meetings commenced with the Campus Prayer, after which Chairman, Mr. Albert W. D'Souza extended a warm welcome to all the Members and Special Invitees. He invited the Principals to present Institute wise report of their Academic Progress.

Institute wise Presentation / Review of the Academic Progress

Dr. Brajabandhu Das, Principal of St. John College of Humanities and Sciences presented the Academic Progress of various Degree Programs. Dr. Savita Tauro, Dy. Director and Principal of St. John Institute of Pharmacy and Research presented the Academic Progress of M.Pharm, Degree

and Diploma. Dr. G.V. Mulgund, Principal of St. John College of Engineering and Management presented the Academic Progress of MMS Department, Engineering Degree and Diploma.

Before the respective presentations, the Minutes of the previous meetings held on 17th May 2022 were read and approved by the Members. The presentations started with the Action Taken Report on the decisions recorded in the Governing Council meetings dated 17th May 2022 followed by the Academic Progress for the year 2022-23. It included details of Admissions, Students and Faculty Strength, Results Analysis, Extra and Co-curricular Activities, Seminars / Workshops / Trainings Conducted for Students, Placements, Industry Visit / Internships, Students and Faculty Achievements, Way Forward and SWOT analysis. After all the presentation were completed, the Chairman invited the Members to give their inputs.

The Members first congratulated the Management, Principals and Faculty of St. John College of Engineering and Management and St. John Institute of Pharmacy and Research for getting NAAC A++ Grade and NAAC A Grade respectively in the 2nd cycle of reaccreditation. They appreciated the progress of the Institutes and the reports presented and shared their observations / suggestions.

1) Branding of the Campus:

Mr. C.S. Sangitrao said that Palghar is being known as Educational Center due to St. John Campus. He felt that it is difficult to get placements for all students and so students should be motivated for self-employment. He shared that the Government of Maharashtra under MSME provides finance / guidance for starting self-employment. For Micro level startups – upto 1 crore, for Small level upto 5 crore and for Medium level upto 10 crore financial help is provided by MSME. They also help to avail loan from SIDBI.

Mr. C.S Sangitrao offered to help us for tie up with MSME / SIDBI. He advised us to organize quarterly sessions for the students on entrepreneur development and to invite MSME / SIDBI to conduct these sessions. He advised to conduct atleast 3 sessions this year on topics of finance, scope, etc. This will also help the Campus to be recognized as MSME Centre.

He also suggested to encourage students for Civil Services and to have tie up with SIES for guidance / training to the students on Entrance exams as SIES is well known Training Centre for Civil Service Entrance exams.

Dr. Suhas Pednekar suggested to have extra sessions in evenings for the interested students. He said to have cluster based collaborations with Industry.

Mr. R.H. Mendonsa felt that rural areas need such Training Centres.

2) New Education Policy:

Mr. George Castelino shared that Parents and Students have great expectations and Industry prefer to hire people who are skilled rather than skill them after hiring. Hence relevance and sustainability becomes important. He said that NEP which is a great transition in the Government

Education Policy will take care of this. He added that with NEP new courses which are relevant and sustainable as per the Industry can be offered to students, especially in Humanities College.

Dr. Suhas Pednekar congratulated all for getting good Grades in NAAC and advised faculty not to become complacent after getting good grades in NAAC. He said that next step is to work on implementing NEP, understand the challenges and how to overcome them, prepare modules to offer to outside students and to ensure that our students do not go to other Colleges and remain with us, opportunity for revenue generation, visibility of Campus outside Maharashtra and Pan India. He felt that St. John Campus has potential and advantage of implementing NEP successfully as compared to other Mumbai Colleges.

He advised that before introducing new courses proper homework should be done to see why students get attracted to other Colleges, what courses they are offering, whether we will get students for the courses offered, what opportunity students will get after they complete the program, are these courses relevant and can they sustain, etc.

Mr. Aldridge D'Souza shared that we have tie up Foreign University PASSHE and new courses are being developed with them. Hence becoming Autonomous is important to be able to offer these new course to students under NEP.

Dr. Suhas Pednekar said that in NEP quality of faculty will be important as students will come to your College only if there is good faculty. So faculty should upgrade themselves continuously, concentrate on technology and innovations. He advised that the Management should work on retaining good faculty and should recruit quality faculty. They should encourage the faculty to go to other Institutes to see their system and functioning and we can implement the same wherever possible.

Dr. Evans Coutinho advised to make our Campus known and visible outside Mumbai University and to work towards making our Campus well known in Maharashtra and then Pan India. He requested the GC Members to give inputs in achieving this goal.

Admissions / Results / Placements:

Dr. Suhas Pednekar said to work on improving admissions in M.Pharm and Humanities College.

Sr. Dr. M. Venissa remarked that results of the Humanities College has improved but she advised to work on improving Communication Skills of the students to get more placement opportunities.

He commented that reputation of Institutes depend on quality of students passing out and how quickly they are absorbed by the Industry. He said that employing our own students will help in placements but there should be balance w.r.t. recruiting our own students as they will get limited exposure in the Campus.

SWOT Analysis:

Dr. Suhas Pednekar advised to do complete analysis of the NAAC Grades immediately to know where you have lost points and why and accordingly plan for next 5 to 10 years.

Other Points:

Mr. R.H. Mendonsa appreciated the Management and the Colleges for the tremendous growth and wished them success for their future journey.

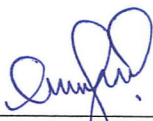
Fr. Joby Mathew commented that with right amount of ambition and efforts we can grow and achieve the goals.

Budget:

The Institute budget was discussed and approved with certain modifications.

The guidelines for revised Salary structure was presented and will be implemented from July 2023.

Mr. Aldridge D'Souza proposed the Vote of Thanks.



Principal & Member Secretary



Chairman